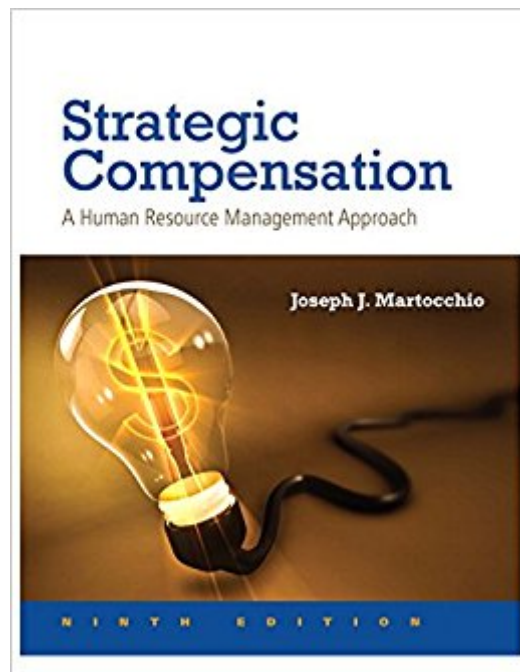




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Strategic Compensation: A Human Resource Management Approach (9th Edition)



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For courses in Human Resource Management. **Connecting Art and Science in Compensation Practices** Strategic Compensation: A Human Resource Management Approach demonstrates the art and science of compensation practice and its role in a company's competitive advantage. Through focused activities and supporting course material, readers build a solid foundation to become proficient compensation professionals. The Ninth Edition focuses on the context of compensation practice, the criteria used to compensate employees, compensation system design issues, employee benefits, the challenges of compensating key strategic employee groups, and pay and benefits around the world, preparing readers to assume the roles of successful compensation professionals. Also Available with MyManagementLab® This title is available with MyManagementLab™ an online homework, tutorial, and assessment program designed to work with this text to engage students and improve results. Within its structured environment, students practice what they learn, test their understanding, and pursue a personalized study plan that helps them better absorb course material and understand difficult concepts. NOTE: You are purchasing a standalone product; MyManagementLab does not come packaged with this content. If you would like to purchase both the physical text and MyManagementLab search for: 0134304217 / 9780134304212 Strategic Compensation: A Human Resource Management Approach Plus MyManagementLab with Pearson eText -- Access Card Package, 9/e Package consists of: 0134320549 / 9780134320540 Strategic Compensation: A Human Resource Management Approach 0134320573 / 9780134320571 MyManagementLab with Pearson eText -- Access Card -- for Strategic Compensation: A Human Resource Management Approach

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Customer Reviews

Shipper, informed me international edition etc... which was fine appreciated and received in a timely manner. Book in fairly good condition. The only issue came up when I was taking a quiz for my course. One of the questions, that was on the quiz, wasn't found in this book. There is a section and it added something about a percentage, that wasn't in this version. Therefore, it reads about the same, know that the 2013 might be important to have. Suggestions? Mine is that you could buy it if you want to have the physical book, but to go with the electronic version. This would be good as you have about the same info (note: this is so far at this point mid July 2013, I'm in 3rd wk of classes) unless later on when there are more used versions, if you buy this and have the electronic version, then you still save, but too, it depends on you and what you are comfortable with having. I am someone who likes a physical book, but the electronic is good for being able to instantly go to sections, so again, your choice, your comfortability, but know there is a bit difference. Now too, maybe it is from the international to regular, but it is too, that the copyright of this 6th edition, was published right before certain statistics came out, so again if you buy this and the 2013 version of the electronic from coursesmart, then you can still save about \$30.

Excellent product!

As expected.

Really just okay considering I paid much less for this than for a new copy, but many pages are torn. Thankfully, the torn pages are in the front of the book and are not needed for my classes.

I used this book for school, and it was very informative and helpful. A lot of text books are filled with good information but you have to weed through a lot of filler information to get to the information you need. With this text however I found it easy to find the information I needed, and it was written in such a way the concepts were easy to grasp.

Thanks and I got it before my class had started on April 3rd.

exactly as described

....Lots of info here.....great book and having the Kindle version for class makes things easy, but thinking about my career, I would like to actually own the book.

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